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## SURVEY SALARY DATA

1. Population, Valuation, County Commissioner, and County Manager
2. Assistant County Manager and Assistant to the Manager
3. Board of Elections, Elections Director, and Elections Specialist
4. Clerk to the Board of County Commissioners
5. County Attorney
6. Finance Director, Purchasing Agent, Accountant, and Accounting Technician
7. Human Resources Director, Analyst, and Technician
8. Planning Director, County Planner, Planner, and Senior Planner
9. Information Technology Director, Systems Administrator, and PC Consultant
10. Tax Administration Positions
    - Part One: Tax Administrator, Tax Assessor, Tax Collector, and Property/Revaluation Appraiser
    - Part Two: Property Mapper, Business Personal Property Appraiser, Tax Customer Service Representative, and Tax Technician
11. GIS Administrator and Technician
12. Library Director, Public Health Director, Mental Health Director, and Social Services Director
13. Librarian, Library Branch Manager, and Library Assistant
14. Register of Deeds, Assistant Register of Deeds, and Deputy Register of Deeds
15. Parks and Recreation Positions
    - Part One: Parks and Recreation Director, Recreation Program Supervisor, Senior Center Supervisor, and Nutrition Program Supervisor
    - Part Two: Parks Maintenance Supervisor, Parks Maintenance Technician, and Natural Resources Conservation Technician
16. Sheriff’s Office Positions
    - Part One: Sheriff, Chief Deputy and Deputies, and Detention/Correctional Positions
    - Part Two: Emergency Telecommunications
17. Animal Control Officer, Animal Shelter Attendant
18. Director of Emergency Services, Assistant Director—EMS, and Other EMS Positions
19. Fire Marshal, Fire Inspector, Emergency Services Director, Emergency Management Coordinator, and Veteran Services Officer
20. Building, Electrical, Plumbing, or Mechanical Inspector
21. Public Utilities Director, Water System Supervisor, and Water/Wastewater Treatment (Varied Positions)
22. Solid Waste Management Positions
    - Part One: Solid Waste Director, Landfill Supervisor, and Solid Waste Truck Driver
    - Part Two: Landfill Equipment Operator, Solid Waste Site Attendant, and Equipment Mechanic
23. Environmental Health Supervisor and Specialist, Income Maintenance Caseworker, and Social Worker
24. Office Assistant/Processing Assistant, Public Health Nurse, Physician Extender, and Nutritionist
25. Public Health Educator, Foreign Language Interpreter, Business Officer, Medical Records Assistant, and Substance Abuse Counselor
26. County Engineer, Custodian, and Grounds Maintenance Worker
27. Zoning Code Enforcement Officer, Economic Development Director, Tourism Director, and Public Information Officer
28. Administrative Support Specialists, Office Assistant, and Utility Customer Service Representatives
29. Risk Manager and Safety Coordinator
30. Social Services Attorney
31. North Carolina Cooperative Extension Service County Extension Director

## EMPLOYEE BENEFITS

32. Holidays and Vacation Leave
33. Part-Time Employee Benefits and Sick Leave
34. Reimbursement Rates, Employment Data, and Longevity Pay Plans
35. Workweek and Overtime Policies
36. Employee/Retiree Health Insurance
37. Dental and Life Insurance
38. 401k, Position Classification, and Pay System