County Salaries in North Carolina 2009

Compiled by the MAPS Group for the Institute of Government

Based on data collected in the fall of 2008
The School of Government at the University of North Carolina at Chapel Hill works to improve the lives of North Carolinians by engaging in practical scholarship that helps public officials and citizens understand and improve state and local government. Established in 1931 as the Institute of Government, the School provides educational, advisory, and research services for state and local governments. The School of Government is also home to a nationally ranked graduate program in public administration and specialized centers focused on information technology, environmental finance, and civic education for youth.

As the largest university-based local government training, advisory, and research organization in the United States, the School of Government offers up to 200 courses, seminars, and specialized conferences for more than 12,000 public officials each year. In addition, faculty members annually publish approximately fifty books, book chapters, bulletins, and other reference works related to state and local government. Each day that the General Assembly is in session, the School produces the Daily Bulletin, which reports on the day’s activities for members of the legislature and others who need to follow the course of legislation.

The Master of Public Administration Program is a full-time, two-year program that serves up to sixty students annually. It consistently ranks among the best public administration graduate programs in the country, particularly in city management. With courses ranging from public policy analysis to ethics and management, the program educates leaders for local, state, and federal governments and nonprofit organizations.

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## SURVEY SALARY DATA

I  Population, Valuation, County Commissioner, and County Manager

II  Assistant County Manager and Assistant to the Manager

III Board of Elections, Elections Director, and Elections Specialist

IV  Clerk to the Board of County Commissioners

V  County Attorney

VI  Finance Director, Purchasing Agent, Accountant, and Accounting Technician

VII  Human Resources Director, Analyst, and Technician

VIII Planning Director, County Planner, Planner, and Senior Planner

IX  Information Technology Director, System Administrator, and PC Consultant

X  Tax Administration Positions

  Part One: Tax Assessor, Tax Collector, and Property/Revaluation Appraiser

  Part Two: Business Personal Property Appraiser, Property Mapper, and Tax Clerk

XI GIS Administrator and Technician

XII Library Director, Public Health Director, and Social Services Director

XIII Librarian, Library Branch Manager, and Library Assistant

XIV Register of Deeds, Assistant Register of Deeds, and Deputy Register of Deeds

XV Parks and Recreation Positions

  Part One: Parks and Recreation Director, Recreation Program Supervisor, Senior Center Supervisor, and Nutrition Program Supervisor

  Part Two: Parks Maintenance Supervisor, Parks Maintenance Technician, and Natural Resources Conservation Technician

XVI Sheriff’s Office Positions

  Part One: Sheriff, Chief Deputy and Deputies, and Detention/Correctional Positions

  Part Two: Emergency Telecommunications

XVII Animal Control Officer

XVIII Director of Emergency Services, Assistant Director—EMS, and Other EMS Positions

XIX  Fire Marshal, Fire Inspector, Emergency Management Director, and Veterans’ Services Officer

XX Building, Electrical, Plumbing, or Mechanical Inspector

XXI Public Utilities Director, Water/Wastewater System Superintendent, and Water/Wastewater Treatment (Varied Positions)

XXII Solid Waste Management Positions

  Part One: Solid Waste Manager, Landfill Supervisor, and Solid Waste Truck Driver

  Part Two: Landfill Equipment Operator, Solid Waste Site Attendant, and Equipment Mechanic

XXIII Environmental Health Supervisor and Specialist, Income Maintenance Caseworker, and Social Worker

XXIV Office Assistant/Processing Assistant, Public Health Nurse, Physician Extender, and Nutritionist

XXV Public Health Educator, Spanish Interpreter, Business Officer, Medical Records Assistant, and Substance Abuse Counselor

XXVI County Engineer, Civil Engineer, and Custodian

XXVII Zoning Enforcement Officer, Economic Development Director, Tourism Director, and Public Information Officer

XXVIII Office Assistant and Customer Service Representative

XXIX Risk Manager and Safety Coordinator

XXX Social Services Attorney

XXXI North Carolina Cooperative Extension Service County Extension Director

## EMPLOYEE BENEFITS

XXXII Holidays and Vacation Leave

XXXIII Part-Time Employee Benefits and Sick Leave

XXXIV Reimbursement Rates, Employment Data, and Longevity Pay Plans

XXXV Workweek and Overtime Policies

XXXVI Employee/Retiree Health Insurance

XXXVII Dental and NCLGERS Death Benefit

XXXVIII 401k Plan, Position Classification, and Pay System