SURVEY SALARY DATA

I Population, Valuation, County Commissioner, and County Manager 2
II Assistant County Manager and Assistant to the Manager 4
III Board of Elections, Elections Director, and Elections Specialist 6
IV Clerk to the Board of County Commissioners 8
V County Attorney 9
VI Finance Director, Purchasing Agent, Accountant, and Accounting Technician 12
VII Human Resources Director, Analyst, and Technician 14
VIII Planning Director, County Planner, Planner, and Senior Planner 16
IX Information Technology Director, System Administrator, and PC Consultant 18
X Tax Administration
   Part One: Tax Assessor, Tax Collector, and Property/Revaluation Appraiser 20
   Part Two: Business Personal Property Appraiser, Property Mapper, and Tax Clerk 23
XI GIS Administrator and Technician 25
XII Library Director, Public Health Director, and Social Services Director 27
XIII Librarian, Library Branch Manager, and Library Assistant 29
XIV Register of Deeds, Assistant Register of Deeds, and Deputy Register of Deeds 31
XV Parks and Recreation Director, Recreation Program Supervisor, and Natural Resources Conservation Technician 33
XVI Sheriff, Chief Deputy and Deputies, and Detention/Correctional Positions 35
XVII Emergency Telecommunications 45
XVIII Animal Control Officer 47
XIX Director of Emergency Services, Assistant Director—EMS, and Other EMS Positions 49
XX Fire Marshal, Fire Inspector, Emergency Management Director, and Veterans’ Services Officer 55
XXI Building, Electrical, Plumbing, or Mechanical Inspector 57
XXII Public Utilities Director, Water/Wastewater System Superintendent, and Water/Wastewater Treatment (Varied Positions) 61
XXIII Solid Waste Management
   Part One: Solid Waste Manager, Landfill Supervisor, and Solid Waste Truck Driver 65
   Part Two: Landfill Equipment Operator, Solid Waste Site Attendant, and Equipment Mechanic 67
XXIV Environmental Health Supervisor and Specialist, Income Maintenance Caseworker, and Social Worker 69
XXV Clerk III (OSSOG Grade 57), Public Health Nurse, Physician Extender, and Nutritionist 71
XXVI Public Health Educator, Spanish Interpreter, Business Officer, Medical Records Assistant, and Substance Abuse Counselor 73
XXVII County Engineer, Civil Engineer, and Custodian 75
XXVIII Zoning Enforcement Officer, Economic Development Director, Tourism Director, and Public Information Officer 77
XXIX Office Assistant and Customer Service Representative 79
XXX Risk Manager and Safety Coordinator 81
XXXI Social Services Attorney 82
XXXII North Carolina Cooperative Extension Service County Extension Director 83

EMPLOYEE BENEFITS

XXXIII Holidays and Vacation Leave 84
XXXV Part-Time Employee Benefits and Sick Leave 89
XXXV Reimbursement Rates, Employment Data, and Longevity Pay Plans 91
XXXVI Workweek and Overtime Policies 95
XXXVII Employee/Retiree Health Insurance 97
XXXVIII Life and Liability Insurance 101
XXXIX 401k Plan, Position Classification, and Pay System 103